

## Social Responsibility Policy

2026.01.01

1. The company conducts sincerely basic duty in order to keep social responsibility.
2. The company effort to intensify completion capability with sub-contractor through continual discussion and positive communication in order to make relationship coexistence and co-prosperity.
3. The company forbid that any receiving or offering of cash, gift card, present to the inspectors, Surveyors and other internal/external personnel which is likely to be assumed as bribe.
4. The company strictly prohibits all forms of tax evasion and avoidance, and practices transparent management through full compliance with applicable laws and regulations.
5. The company requires all employees to avoid situations in which personal interest conflict with the Interests of the company, and to immediately report any occurrence of a conflict of interest.

## Cyber Security Policy

2026.01.01

1. All Employees prevent information security accidents in advance, minimizing threats or losses that could result from loss, theft, or destruction of the information system.
2. All Employees use a safe password on the IT System and change that regularly.
3. All Employees prohibit to use Business Computer and Software for personal use.
4. All Employees prohibit to open when receiving e-mails and attachments from unknown source.
5. All Employees prohibit to share copyrighted material without permission.
6. All Employees prohibit to install the illegal copying software or other programs.



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**Chief Executive Officer**  
**POS SM Co., Ltd**